



Advertisement

Researchers, Research Coordinators and Research Managers, MENA

Full-time, Based in Turkey or Lebanon, with 20% travel

March 2017





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Term of Reference 2017

Full-Time. Turkey or Lebanon with Up to 20% Travel

Who we are:

Integrity sets the international standard for ethically delivered, expert services in challenging, complex and fragile environments. We work to assist our clients in the international community and the global private sector to transform conflict and build stability, accountability and prosperity. We aim to help our clients succeed in fragile and challenging environments while building trust and giving a voice to local people.

We deliver five key services: Project and programme management and implementation / project and programme design / monitoring and evaluation / stakeholder engagement / capacity development / research and analysis.

Our services are underpinned by the principles on which the company was founded: a commitment to local context, ethical procurement of local services and expert and high quality delivery. We work to build skills in the geographies where we work by investing in long-term presence and sustained relationships with national organisations, networks and individuals.

Integrity employs a multinational team of project managers and implementers, thematic and regional experts, researchers, evaluators and analysts with years of experience delivering complex programmes in fragile geographies across Africa, Asia and the Middle East.

Further information about Integrity can be found at www.integrityglobal.com.

Scope of work:

Ahead of upcoming recruitment for three major programmes in Syria, Integrity seeks to expand its network of professionals and consultants who are committed to our values of providing high quality technical services which contribute to change in Fragile and Conflict Affected Environments.

We are looking to strengthen and expand our reliable network of research and analysis (R&A) professionals of various levels of seniority and experience who are both detail-oriented and committed to teamwork.



Applications, selections and interviews will be ongoing, based on candidates' profiles as well as profiles required for bids and projects. Incumbents will be based in Lebanon or Turkey with an estimated 20% of business-related travel. They will report to services managers, consultants and senior managers located in the region.

As Integrity's MENA work mainly focuses on the Syria regional crisis, we are particularly interested in applicants who are fluent in Levantine Arabic, have current understanding of the crisis and have networks both in Syria and in the wider region.

Terms of Reference:

Incumbents need to be able to design research methodologies, design research questions, seek feedback from others in a project team, train researchers and/or field personnel on the research tools, oversee a data collection process and draft timely, high-quality research findings and analytical reports.

Depending on the nature of each project, research questions may relate to needs assessment, surveys, stakeholder analysis, capacity assessments of local partners or recommendations for programming.

At the **Researcher** level, candidates may be eligible with less than 2 years of experience provided that they speak Arabic fluently and have networks in Syria.

At the **Research Manager** level, candidates need to demonstrate prior background in quantitative and/or qualitative research tools, ability to manage research teams, hire and train researchers and field personnel, document lessons and disseminate knowledge, produce high-quality analytical reporting. Preference will be given to candidates who are able to work both in English and Arabic.

Languages:

- Written and oral fluency in English and Arabic is required



How to apply:

If you are interested in applying for this position, please complete the application form at www.integrityglobal.com/apply and attach a CV and Cover Letter at the bottom of your application.

Closing date for applications: **25 April 2017**

Please be advised that only shortlisted applicants will be contacted.

Integrity is an equal opportunities employer. And positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity. We will respect your confidentiality and abide by UK data protection laws.



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