



Advertisement:

Research Lead for the Syria Rapid Response Mechanism

Full-Time from March 2018. Based in Istanbul or Amman with up to 40% travel.

October 2017





Research Lead for the Syria Rapid Response Mechanism (SRM)

Full-Time from March 2018 to March 2020.

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Who we are:

Integrity is an international consultancy and ethical service provider working in fragile, conflict-affected and complex environments around the globe.

We help our clients in government, international development and the private sector to succeed in these challenging environments, while building trust and giving voice to local people. Our access and trust at a community level, combined with our global perspectives, produce powerful recommendations and deliver positive and sustainable change.

Our vision is to set the standard for ethically delivered, expert services in conflict, post-conflict and fragile environments and through our work to help the international community transform conflict and build stability, accountability and prosperity. We do not advocate, we listen, comprehend and recommend. We implement based on evidence and learning.

Headquartered in London, Integrity operates regional offices in Lebanon, Turkey and Kenya, with representatives in DRC, Jordan, Myanmar and Tanzania. Our multi-national team has extensive experience of delivering complex programmes in fragile geographies across Africa, Asia and the Middle East.

We deliver a range of key services: project, programme and portfolio management and implementation; project, programme and portfolio design; monitoring, evaluation and learning; strategic advisory; research and analysis; stakeholder engagement and capacity development.

Further information about Integrity can be found at www.integrityglobal.com.

Introduction:

Integrity is bidding to deliver the next phase of the UK Government's Syria Rapid Response Mechanism (SRM). Should Integrity's bid be successful, the programme will need a Research Lead with the right mix of technical, organisational, management and interpersonal skills. This will be a two-year (March 2018 – March 2020) full-time role with a possible third year. It will be based in Istanbul OR Amman with up to 40% travel.

About the Mechanism:

The Syria conflict is changing significantly, especially since the announcement of the Astana de-escalation zones agreement in May 2017. While there are still areas of active conflict, in many areas, such as Southern and Central Syria, front lines are relatively static, and a semblance of relative stability has returned. Syria remains effectively divided between the Syrian government, the armed opposition, Kurdish forces, and Daesh. This has effectively led to a patchwork of different zones, with differentiated control and access. For that reason, tailored responses are needed to take into account the local context and priorities on the ground.

The overarching objective of the SRM is to provide the UK government with an instrument by which to respond in this dynamic context. To do this, the programme should be able to incorporate a broad range of priorities and thematic areas, including support to the moderate opposition, stabilisation of specific areas, and support to the Southern (and any other) de-escalation areas. It will do this by:

1. Responding to the changing context on the ground by conducting research, needs assessments and conflict analysis, as well as providing recommendations to the UK Government on the appropriate course(s) of action and devising concept notes for the programme's own interventions.
2. Acting as the UK Government's programmatic first response tool, with the ability to implement across different geographies and different sectors.
3. Coordinating closely with other UK Government programmes to provide programmatic coherence and maximise the impact of the overall portfolio.

The SRM presents a new and unique opportunity to be part of a cutting-edge programme at the centre of government policy. It requires a unique blend of expertise, management, coordination and diplomacy. In the seventh year of the Syrian conflict, UKG would like to better capitalise on the breadth of information and programming experiences, by bringing its implementers together through the SRM to drive innovation, cooperation and design, as well as challenging existing and traditional ways of delivering and managing programmes in conflict.

Creativity and innovation in designing quick response pilots will be a central focus. Flexibility, agility and coordination will also be essential, with the ability to foster and cultivate strong and constructive relationships with other implementers to ensure quick scale-up and scaledown and lay the groundwork for longer-term projects. Sometimes the response will require a one-off tactical intervention, at other times a package of activities covering stabilisation, governance support, service delivery, research or communications.

Terms of Reference:

The main functions of the Research Lead (RL) will be to oversee SRM's considerable research outputs. Reporting to SRM's Team Leader (TL), the RL will manage the Research team while remaining responsive to the fluctuating dynamics within the context. The RL role requires strategic vision, Research and Analysis expertise, and effective team management skills.

The successful candidate will be responsible for:

- Oversight, creation, and quality control of research outputs;
- Management of the research team, composed of a Research Manager and Research Coordinators;
- Effective and constructive engagement with the UK Syria office to ensure research outputs meet client's expectations on SRM;
- Regular presentations to Integrity client;
- Ensuring in-field network management is effective and conflict-sensitive;
- Programme strategy and evolution, in close coordination with the Team Leader, Programme Director and UK Syria Office..

Education and Experience:

The candidate will have:

- A Masters' degree or higher in International Development, Conflict Studies, International Relations or equivalent;
- At least 6 years of relevant experience;
- At least 4 years proven experience in senior roles/senior management for donor funded programmes;
- At least 3 years of working experience in Syria;
- Knowledge of and experience with HMG and CSSF procedures and regulations, desirable.

Competencies and Languages:

The candidate will have:

- Excellent client management skills;
- Fluency in Arabic;
- Excellent English language verbal and written communication and presentation skills;
- An aptitude for constructive engagement, compromise and listening;
- Stakeholder management skills;



- The ability to build strong and trusting working relationships;
- Evident leadership qualities;
- Organisational skills;
- Concise and effective decision-making approaches.

How to apply:

If you are interested in applying for this position, please complete the application form at www.integrityglobal.com/apply and attach a CV and Cover Letter at the bottom of your application.

Closing date for applications: **15 November 2017**

Please be advised that only shortlisted applicants will be contacted.

Candidates must have the right to work in the Turkey.

Integrity is an equal opportunities employer. And positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity. We will respect your confidentiality and abide by UK data protection laws.



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