

# What is influencing?



Gently or subtly changing behaviour through intangible, often social, engagement



Complements formal agreements and engagements



Typically done to shift or maintain a behaviour towards a goal of interest to the influencer, but it can be bidirectionally beneficial



Varied demonstration of influencing: relationship and trust building, opening and maintaining dialogues, supporting local initiatives

Our approaches to influencing and diplomacy interventions:

**THEORISE** 

**MONITOR** 

**EVALUATE** 





## What's your hypothesis?

We use highly visual and actor focused Theory of Change (ToC) models to articulate the complexity of how diplomacy and influencing changes happen.

Our approach recognises that ToCs for influencing have multiple futures and feature activities that build causal potential, rather than immediately creating a tangible change.



Document review



Identify actors of interest and relevant interventions



Develop 'strawperson' ToC



Facilitate stakeholder workshop



Tidy workshop efforts into visual ToC and narrative



#### Capturing slow-burn change...

Influencing and diplomacy results are highly behavioural in nature and develop slowly over time.

They need bespoke, flexible monitoring systems to track incremental progress and positive and negative trends, while remaining lightweight so teams can use with limited capacity and resources.

We use observational methods and self-signification to interpret the core features of change.



Review the strategy



Tailor observational evidence tool



Team members collect data



Analyse data for change and contribution



Share findings and triangulate as desired



## ...and being creative with data sources

Open-source data is increasingly used to monitor diplomacy and influencing efforts and outcomes.

These data can come from structured official data sets or less structured data like that require processing, like press releases, news or social media, or meeting minutes.

We use data science tools to access, process and visualise open-source data to monitor changes in things like state policy positions, preferences, voting patterns, or influencing outcomes.



Identify data sources



Create variables to capture outcomes of interest



Analyse data with qualitative and quantitative approaches



Present analysis with clear narratives and visuals of trends



### Connecting results back to influencing efforts

Influencing and diplomacy changes can be nebulous and difficult to document.

We blend robust methods including outcome harvesting, contribution analysis, and appreciative enquiry to deliver qualitative and participatory evaluative exercises that identify how interventions contributed to influence and diplomacy results.

Findings are presented in visualisations as well as narrative.



Identify events and informants



Hold semi-structured interviews



Conduct rolling analysis



Develop causal narratives



Visualise causal pathways