



CONSULTANCY ADVERTISEMENT:

**Senior Monitoring and
Evaluation Advisor (SMA)**

USAID Monitoring Humanitarian Assistance
Programming in Burma (MHAPB)

Full-time consultancy position based in Yangon, Myanmar

July 2022

Introducing Integrity

Integrity is an ethical consultancy and service provider working in challenging and complex environments around the globe.

We help our clients succeed in fragile and challenging environments while building trust and understanding as the basis for transformative change.

We work across all phases of the program and project cycle, delivering ten complementary services: research, evidence and analysis / monitoring, evaluation and learning / data and knowledge management / program and project management / grant and fund management / risk management / technical assistance / capability and capacity development / stakeholder engagement / communications. Our services are underpinned by the principles on which we were founded, a commitment to providing reliable information and evidence, and expert and high-quality delivery.

Headquartered in London and Washington DC, Integrity also has offices in Jordan, Kenya, and Pakistan. Our multinational team of over 50 specialists delivers a diverse and global portfolio of projects for a range of government clients and international institutions including DFID, USAID, the FCO, US State Department and the World Bank.

We are guided by an organizational vision, mission and commitment.

Vision: Integrity sets the international standard for ethically delivered, expert services in conflict, post-conflict, and fragile contexts. We transform conflict and build stability, accountability, and prosperity.

Mission: We help clients and communities to build trust and understanding as the basis for transformative change. We do not advocate: we listen, comprehend, and recommend.

Commitment: We uphold the highest ethical standards in our service delivery, our employment of staff and our interaction with people. This ensures not only that our clients receive the best possible service but that we benefit the individuals and communities amongst whom we work.

Further information about Integrity can be found at www.integrityglobal.com.

Scope of Work

Integrity is looking for a dynamic and ambitious **Senior Monitoring and Evaluation Advisor (SMA) for the United States Agency for International Development (USAID) Bureau for Humanitarian Assistance (BHA) Monitoring Humanitarian Assistance Programming in Burma (MHAPB) Task Order**. This activity will provide independent, verifiable primary data to USAID's Bureau for Humanitarian Assistance (BHA) and its partners regarding the outputs, outcomes, progress, quality, challenges, successes and lessons learned from activities funded by BHA in Burma.

The SMA will provide the overall technical direction to the Contractor's team on monitoring methodology and data analysis. She or he will be the lead expert in developing and designing performance monitoring system(s) and will manage and coordinate the overall approach to performance monitoring and provide technical assistance in developing Performance Monitoring Plans and Monitoring and Evaluation plans.

We anticipate this to be a Yangon-based, full-time position. The expected period of performance is an estimated three years to cover the duration of the program, which is one base year with two one-year option years. Please be advised that the position is dependent on contract award.

Project Background – USAID MHAPB

Since 2017 BHA has provided over \$176 million in humanitarian assistance to respond to the crisis in Burma. Ongoing violence, economic instability, political crises, and the adverse socioeconomic effects of COVID-19 have created a protracted complex humanitarian emergency. Further, on February 1, 2021 the military-staged coup d'etat against Burma's civilian government in which soldiers detained senior civilian government officials and announced a one-year state of emergency. Since then, clashes between Burma's military forces, ethnic armed organizations, and other local non-state armed groups across Burma have escalated, resulting in increased displacement and a significant increase in humanitarian needs. For context in 2022, the Humanitarian Response Plan (HRP) requests approximately \$826 million to provide life-saving assistance to 6.2 million people, a staggering increase from last year's HRP which requested \$276 million to assist approximately 1 million people.

BHA desires to promote local capacity to monitor, evaluate and learn in this fragile context. The information and findings from the third-party monitoring will be critical in ensuring safeguarding of resources, as well as learning and accountability, which will be useful for real-time programmatic adjustments and improving program accountability to both beneficiaries and taxpayers.

The following objectives must be achieved:

1. Establish a process to collect, synthesize, and analyze various data concerning BHA-funded programs.
2. Enhance BHA's knowledge and oversight of ongoing programs through sharing of impartial, primary data
3. Support BHA's implementing partners' monitoring and oversight of ongoing programs via coordination and sharing of impartial, primary data
4. Expand BHA's understanding of ongoing challenges and potential changes to Burma's context with additional data and analysis

Your Experience and Expertise

We are looking for a wide range of experience in supporting the delivery of technically sound monitoring and verification of humanitarian activities in Burma. **In particular, the SMA will have the following qualifications.**

1. The SMA must have at least 8 years of progressively responsible experience related to monitoring and evaluation and a Bachelor's degree in international affairs, a social science, or a related field OR at least 4 years of progressively responsible experience and a Master's degree in international affairs, social science, or a related field.
2. The SMA must have previous experience providing technical support to TPM projects, M&E support projects, and/or large scale evaluations.
3. The SMA should have previous experience conducting quantitative and qualitative field research in an overseas environment and/or in conflict zones or complex emergencies.

4. The SMA should have previous experience designing and/or facilitating staff trainings and/or experience supporting capacity building projects in a humanitarian, development, or transition context.
5. Previous experience working on programs implemented in Burma is preferred.
6. Previous experience working in sensitive contexts where an understanding of gender and social inclusion and familiarity with or experience in Protection programming including work responding to gender-based violence.

Languages:

- The SMA must be fluent in Burmese and/or other languages spoken in Burma, and have strong oral and written communication skills in English.

How to Apply

If you are interested in applying for this position, please complete the application form at www.integrityglobal.com/apply and attach a resume and cover letter at the bottom of your application.

The closing date for applications is **August 5, 2022**. However, we will review candidates on a rolling basis and the vacancy may be filled before this deadline. **We encourage early applications.** Please be advised that only shortlisted applicants will be contacted.

Please note that this position is contingent on the awarding of funding.

Integrity is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity. We will respect your confidentiality and abide by data protection laws.