



PROJECT ADVERTISEMENT

STATE-BASED RESEARCHER Monitoring & Evaluation (M&E)

Short-term conditional consultancy position based in South Kordofan or Blue Nile states of Sudan.

Potential start date in August 2024.

March 2024



Introducing Integrity

Integrity is an ethical consultancy and service provider working in challenging and complex environments around the globe.

We help our clients succeed in fragile and challenging environments while building trust and understanding as the basis for transformative change. We work across all phases of the program and project cycle, delivering eleven complementary services: monitoring, evaluation and learning / data and knowledge management / research, evidence and analysis / advisory / project management / communications / risk management / technical assistance / capability and capacity development / stakeholder engagement / grant and fund management. Our services are underpinned by the principles on which we were founded, a commitment to providing reliable information and evidence, and expert and high-quality delivery.

Headquartered in London and Washington DC, Integrity also has offices in Jordan, Kenya, and Pakistan. Our multi-national team of over 80 delivers multi-year projects, programs and consulting assignments to a wide range of government clients, international organizations, foundations and private sector clients.

VISION: To set the international standard for ethically delivered expert services in complex and challenging contexts.

MISSION: We use evidence and learning to provide trusted advice and enable change for a sustainable future.

VALUES:

- **Courage:** We work on many of the world's most complex problems. We stand against violence in all its forms. We are unafraid to stand up to illegal or unethical practices.
- **Objectivity:** We challenge conventional thinking. Our recommendations are not based on assumptions or ideology but evidence and learning.
- **Diligence:** We incorporate our best individual and collective intellect through rigor, reflection, and collaboration.
- **Accountability:** We take responsibility for the quality of our work and performance. We hold ourselves to account through clear policy and process, sustained by long-term profitability.
- **Sensitivity:** We understand the impact of our presence and our work, empathize with people's situations, and commit to do no harm.

ETHICS: Integrity upholds the highest ethical standards in our work, our employment of staff and our interaction with people. Through adherence to our core values, we ensure the best possible service, and benefit the communities amongst whom we work.

We commit to building a diverse and inclusive organization where all feel safe and able to progress, contribute and be heard, regardless of gender, race, disability, age, sexual orientation, religion, marital or parental status.

Further information about Integrity can be found at www.integrityglobal.com.

Project Background

As we expand across the region, Integrity is developing a roster of state-based researchers across Blue Nile and South Kordofan states to lead research, data collection and other services related to project monitoring and evaluation (M&E). We regularly contact members of our roster to offer contracts for qualitative and quantitative research in sectors such as migration, education, health, and WASH.

Scope of Work

Reporting to the Team Lead, the State-based Researcher will be responsible for the line management, training, monitoring and day-to-day security of 5-10 Enumerators/Field Researchers.

Terms of Reference

- Allocate and manage a field team of Enumerators/Field Researchers in South Kordofan and/or Blue Nile states.
- Manage and coordinate field work, specifically daily movement of the field researchers, workplan, risk management in the field, local stakeholder coordination and engagement.
- Ensure enumerators' safe and secure movements, planning routes and tracking movements in a timely and responsive manner.
- Provide support to enumerator recruitment and support the identification and vetting of Field Researchers.
- Plan sites for data collection and secure access to sites through the appropriate authorities.
- Monitor, report, and advise on the security situation in communities in the locations where field work is to be conducted.
- Join general training sessions (online/virtual or in-person) as required for research skills, research ethics, preventing and handling safeguarding violations, etc.
- Attend training for specific research activities as needed – reviewing tools (such as questionnaires and interview guides), the context of surveys and data collection time frames and processes.
- Review and ensure the quality of the data collected in the field.
- Ensure that the number of beneficiaries surveyed is correctly captured and reported to Integrity.
- Respect the confidentiality of the information shared by respondents and maintain all other principles of research ethics.

Your Experience and Expertise

- Previous experience in quantitative data collection specifically surveys using ODK and Kobo Collect.
- Previous experience in qualitative data collection (KIIs, FGDs and IDIs).
- Ability to act as a Team Leader for the field data collectors or enumerators.

- Wide network of male and female enumerators/data collectors in the specified state.
- Ability to mobilize and manage enumerators.
- Able and willing to conduct research directly as needed, especially with sensitive qualitative data.
- Experience with Quality Assurance (QA) for collected data.
- High level of attention to detail, punctuality, organization.
- Willingness to work in the field, notably in the Two Regions.
- Respect for individuals from all nationalities, ethnic groups, religions and minority populations, and a high level of cultural sensitivity.
- Respect for the importance of confidentiality.
- Familiarity with the humanitarian field is desirable.
- **Female candidates are strongly encouraged to apply.**

Languages

- Fluency and exceptional writing skills, with ability to write and speak persuasive, clear, and compelling narrative in English.
- Fluency speaking, reading, and writing in Arabic (Sudanese).

How to Apply

If you are interested in applying for this position, please complete the application form at www.integrityglobal.com/apply and attach a CV and Cover Letter which clearly indicates the state you're based in, explaining why you are suitable for and want the role. **Applications submitted without a cover letter will not be considered.**

The closing date for applications is **March 31, 2024**. However, we will review candidates on a rolling basis and the vacancy may be filled before this deadline. **We encourage early applications.** Please be advised that only shortlisted applicants will be contacted.

Integrity is an equal opportunities employer. We encourage applications from suitably qualified and eligible candidates, regardless of gender, race, disability, age, sexual orientation, religion, marital or parental status. We will respect your confidentiality and abide by data protection laws.