



PROJECT ADVERTISEMENT

RESEARCHER

USAID/CPS Peacebuilding Evaluation, Analysis, Research & Learning (PEARL)

Total duration of 35-days between April 30th – July 15th 2023,
based in Tegucigalpa, Honduras with travel.

May 2023



Introducing Integrity

Integrity is an ethical consultancy and service provider working in challenging and complex environments around the globe.

We help our clients succeed in fragile and challenging environments while building trust and understanding as the basis for transformative change. We work across all phases of the program and project cycle, delivering eleven complementary services: monitoring, evaluation and learning / data and knowledge management / research, evidence and analysis / advisory / project management / communications / risk management / technical assistance / capability and capacity development / stakeholder engagement / grant and fund management. Our services are underpinned by the principles on which we were founded, a commitment to providing reliable information and evidence, and expert and high-quality delivery.

Headquartered in London and Washington DC, Integrity also has offices in Jordan, Kenya, and Pakistan. Our multi-national team of over 60 deliver multi-year projects, programs and consulting assignments to a wide range of government clients, international organizations, foundations and private sector clients.

VISION: To set the international standard for ethically delivered expert services in complex and challenging contexts.

MISSION: We use evidence and learning to provide trusted advice and enable change for a sustainable future.

VALUES:

- **Courage:** We work on many of the world's most complex problems. We stand against violence in all its forms. We are unafraid to stand up to illegal or unethical practices.
- **Objectivity:** We challenge conventional thinking. Our recommendations are not based on assumptions or ideology but evidence and learning.
- **Diligence:** We incorporate our best individual and collective intellect through rigour, reflection, and collaboration.
- **Accountability:** We take responsibility for the quality of our work and performance. We hold ourselves to account through clear policy and process, sustained by long-term profitability.
- **Sensitivity:** We understand the impact of our presence and our work, empathize with people's situations, and commit to do no harm.

ETHICS: Integrity upholds the highest ethical standards in our work, our employment of staff and our interaction with people. Through adherence to our core values, we ensure the best possible service, and benefit the communities amongst whom we work.

We commit to building a diverse and inclusive organization where all feel safe and able to progress, contribute and be heard, regardless of gender, race, disability, age, sexual orientation, religion, marital or parental status.

Further information about Integrity can be found at www.integrityglobal.com.

Project Background

PEARL aims to improve USAID's ability to identify the systems that facilitate or diminish armed conflict and violence, to provide USAID with actionable recommendations to prevent, manage, or mitigate violent conflict and its effects, and to build evidence for effective peacebuilding and violence prevention. PEARL is a mechanism providing USAID's peacebuilding community of practice with access to a range of flexible, demand-driven technical, analytic, and advisory support in order to strengthen collaboration, learning and adapting (CLA); promote institutional memory; produce evaluation, learning products as appropriate; strengthen knowledge management and organizational learning, organizational effectiveness and operational efficiency; and strengthen data-driven decision-making through an efficient use of GIS and other innovative spatial analysis.

Scope of Work

Integrity Global is looking for a Researcher, who will provide support with data collection and analysis for a study evaluating the 'Conflict Sensitivity Hub' in Honduras. This study's purpose is to better understand how and to what extent the integration of conflict sensitivity has supported improving development outcomes. The Researcher will need to conduct three site visits, with at least two visits outside Tegucigalpa. Location of the site visits will be determined in mid-May.

Key Research questions that will be used to inform recommendations for the client include:

1. How was the Activity operating before the conflict sensitivity hub?
2. What changed because of the integration of conflict sensitivity into activities?
3. What have been some of the positive or negative changes?
4. What changes are likely to remain and continue in the near and long term?
5. What impact has conflict sensitivity integration had on the objective or outcome of the activities?
6. What recommendations do the Implementing Partners have to further integrate conflict sensitivity? What is needed of the donor?

Terms of Reference

- Create a brief plan for review and approval of timebound research deliverables.
- Literature review on Implementing partner's activities and on the integration work.
- Participate in key meetings, including training and workshops.
- Create data collection tools with support of Lead Evaluator.
- Lead data collection process, including interviews or focus groups.
- Lead all logistics and communication with the Implementing Partners to schedule interviews and focus groups (no surveys will be conducted as part of this research).
- Adhere to security protocols.
- Produce short documents that answer the key research questions.
- Provide a copy of all interviews or focus group data, including interview notes and transcripts.

Timeline: The work will take place virtually between May 15th and June 30th, 2023. Field visits will take place between June 5th and June 20th. The summary report will be due no later than July 10th. The number of working days to complete the assignment is expected to be 35 days. The Researcher may work with a Logistician and hire a vehicle.

Your Experience and Expertise

- 10 to 15 years of experience conducting research or evaluations.
- A university degree in social sciences, humanitarian studies, peacebuilding, or conflict resolution.
- Experience with monitoring and evaluation or other relevant discipline.
- Demonstrated knowledge of evaluations and research.
- Honduras citizenship and based.

Languages

- Written and oral fluency in English, with the ability to write clear and compelling narrative.
- Exceptional communication capacities in Spanish.
- Writing/organization skills and a demonstrated ability to deliver written products (Evaluation Report and PowerPoint) required in Spanish.

How to Apply

If you are interested in applying for this position, please complete the application form at <https://podio.com/webforms/28451986/2269996> and attach a CV and Cover Letter, explaining why you are suitable for and want the role. **Applications submitted without a cover letter will not be considered.**

The closing date for applications is **22nd May 2023**. However, we will review candidates on a rolling basis and the vacancy may be filled before this deadline. **We encourage early applications.** Please be advised that only shortlisted applicants will be contacted.

Candidates must have the right to work in Honduras.

Integrity is an equal opportunities employer. We encourage applications from suitably qualified and eligible candidates, regardless of gender, race, disability, age, sexual orientation, religion, marital or parental status. We will respect your confidentiality and abide by data protection laws.