



PROJECT ADVERTISEMENT

EVALUATION TEAM LEADERS

USAID/Peacebuilding Evaluation, Analysis, Research, and Learning (PEARL)

Remote, short-term and long-term consultancy positions.

February 2023



Introducing Integrity

Integrity is an ethical consultancy and service provider working in challenging and complex environments around the globe.

We help our clients succeed in fragile and challenging environments while building trust and understanding as the basis for transformative change. We work across all phases of the program and project cycle, delivering eleven complementary services: monitoring, evaluation and learning / data and knowledge management / research, evidence and analysis / advisory / project management / communications / risk management / technical assistance / capability and capacity development / stakeholder engagement / grant and fund management. Our services are underpinned by the principles on which we were founded, a commitment to providing reliable information and evidence, and expert and high-quality delivery.

Headquartered in London and Washington DC, Integrity also has offices in Jordan, Kenya, and Pakistan. Our multi-national team of over 60 deliver multi-year projects, programs and consulting assignments to a wide range of government clients, international organizations, foundations and private sector clients.

Vision: Integrity sets the international standard for ethically delivered, expert services in complex and challenging contexts. Our work helps create stability, accountability and prosperity.

Mission: Based on evidence and learning, we help clients and communities to build trust and understanding as the basis for transformative change. We do not advocate: we listen, comprehend and recommend.

Commitment: Integrity upholds the highest ethical standards in our service delivery, our employment of staff and our interaction with people. Through adherence to our core values, we ensure not only that our clients receive the best possible service but that we benefit the individuals and communities amongst whom we work.

Further information about Integrity can be found at www.integrityglobal.com.

Project Background

Integrity has recently been awarded the USAID Bureau for Conflict Prevention and Stabilization's Center for Conflict and Violence Prevention (CPS/CVP) Peacebuilding Evaluation, Analysis, Research, and Learning ([PEARL](#)). As part of PEARL, Integrity will be implementing performance and impact evaluations in conflict-affected settings globally.

Scope of Work

Integrity is seeking senior independent consultants with a strong understanding different evaluation methods and processes to sit on our bench of Senior Evaluators/Evaluation Team Leaders to support PEARL.

As a Senior Evaluator, you will be contracted on either a short-term or long-term consultancy basis to design and implement innovative, rigorous peacebuilding evaluations. You will work independently or lead one or more evaluation teams. You will possess sound design skills and experience, preferably with mixed methods, and be familiar with peacebuilding, fragility and conflict programming. You will have excellent leadership, presentation, and client engagement skills.

Terms of Reference

Your main responsibilities will likely include:

- Leading or advising on the design and/or implementation of evaluations for PEARL, including but not limited to designing evaluation approaches, data collection and sampling strategies, dissemination approaches, and project plans.
- Working closely with the PEARL Task Order (TO) Manager, Senior Learning and Outreach (L&O) Specialist, PEARL Project Management Unit, and PEARL consortium partners to incorporate relevant input into the design, and delivery of PEARL evaluations.
- Providing input on teaming, consortium building, work planning and budgets to the PEARL (TO) Manager and Project Management Unit as needed.
- Providing overall technical direction, quality assurance, and management of evaluation teams to ensure Integrity delivers on time and to high quality standards.
- Acting as trusted advisor to USAID/CVP Evaluation Activity Managers, and build strong relationships with key stakeholders on evaluation design, delivery, and uptake.
- Providing regular, timely updates on progress to the TO Manager.
- Convening internal Collaboration, Learning and Adapting sessions at key junctures to capture learning on PEARL evaluation approaches, and activities in close coordination with the PEARL Senior L&O Specialist.

Your Experience and Expertise

- At least 15 years' experience working in the international development and/or the consultancy sector, with a strong track record of evaluation work and familiarity with qualitative and quantitative evaluation approaches.
- Deep knowledge of and experience with US Government agencies and programming.

- Excellent ability to lead a mixed methods evaluation team, and build relationships with a range of diverse evaluation stakeholders.
- Good conceptual understanding of MEL and research, with ability to design innovative, rigorous technical solutions. Candidates with experience in the following methodological toolkits related to the following preferred: quantitative or qualitative approaches, complexity-aware approaches, mixed methods evaluation, research or evaluation management, and evidence synthesis and uptake.
- Ability to work to tight timelines in a fast-paced environment.
- Experience with peacebuilding, fragility and conflict preferred.

Languages

- Exceptional writing and editing skills, with ability to write persuasive, clear, and compelling narrative in English that is customized to bid requirements.

How to Apply

If you are interested in applying for this position, please complete the application form at www.integrityglobal.com/apply and attach a CV and Cover Letter, explaining why you are suitable for and want the role. **Applications submitted without a cover letter will not be considered.**

The closing date for applications is **7th February 2023**. However, we will review candidates on a rolling basis and the vacancy may be filled before this deadline. **We encourage early applications.** Please be advised that only shortlisted applicants will be contacted.

Integrity is an equal opportunities employer. And positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity. We will respect your confidentiality and abide by data protection laws.