



CONSULTANCY ADVERTISEMENT

Senior climate change consultants

Short- and long-term consultancy positions

April 2022



Introducing Integrity

Integrity is an ethical consultancy and service provider working in challenging and complex environments around the globe.

We help our clients succeed in fragile and challenging environments while building trust and understanding as the basis for transformative change.

We work across all phases of the programme and project cycle, delivering ten complementary services: research, evidence and analysis / monitoring, evaluation and learning / data and knowledge management / programme and project management / grant and fund management / risk management / technical assistance / capability and capacity development / stakeholder engagement / communications. Our services are underpinned by the principles on which we were founded, a commitment to providing reliable information and evidence, and expert and high-quality delivery.

Headquartered in London and Washington DC, Integrity also has offices in Jordan, Kenya and Pakistan. Our multi-national team of over 50 specialists deliver a diverse and global portfolio of projects for a range of government clients and international institutions including FCDO, USAID, US State Department and the World Bank.

We are guided by an organisational vision, mission and commitment.

Vision: Integrity sets the international standard for ethically delivered, expert services in conflict, post-conflict, and fragile contexts. We transform conflict and build stability, accountability, and prosperity.

Mission: We help clients and communities to build trust and understanding as the basis for transformative change. We do not advocate: we listen, comprehend, and recommend.

Commitment: We uphold the highest ethical standards in our service delivery, our employment of staff and our interaction with people. This ensures not only that our clients receive the best possible service but that we benefit the individuals and communities amongst whom we work. See our values [here](#).

Further information about Integrity can be found at www.integrityglobal.com.

Climate consultancy roles

Integrity is seeking freelance monitoring, evaluation and learning (MEL) consultants with a focus on climate change and related topics to join its bench of consultants for ongoing work on Integrity's climate change, security and resilience portfolio. Your inputs may cover design and/or implementation, depending on the project.

Your experience and expertise

As a consultant, you will have:

- At least eight years' experience working on MEL or research within international development and/or the consultancy sector with a focus on climate change and related thematic topics.
- Significant experience working on FCDO- and/or USAID-funded projects and programmes, preferably with knowledge of World Bank, UN agencies or other comparable clients.
- Excellent ability to communicate, work in a team and collaborate with individuals with diverse technical backgrounds and with external stakeholders.
- The ability to work in a fast-paced environment to tight deadlines.

Your technical competencies may include:

- Independent performance or process evaluation and mixed-methods research
- Learning design and facilitation (for example, communities of practice, rapporteuring of technical and creative processes, online collaboration apps)
- Political economy analysis
- Value for money analysis
- Evidence synthesis, dissemination and uptake
- Strategy testing
- Implementing TPM programmes
- Stakeholder mapping
- Conflict sensitivity
- Gender and inclusion
- Disability inclusion
- Senior team leadership
- Community engagement/community-led interventions

Your areas of thematic/sectoral focus may include:

- Energy, sustainable energy and energy transition
- Climate finance and policy
- Nature, forestry and biodiversity
- Climate-sensitive transboundary water management
- Weather and climate information services
- Disaster risk reduction and environmental safeguarding
- Climate-led conflict and instability



- Agriculture and food systems
- Rural development
- Nature-based solutions

Your regional areas of focus may include:

- Africa (Sub-Saharan, Sahel, East and Horn of Africa)
- MENA
- South Asia

How to Apply

If you are interested in applying for this position, please complete the application form at www.integrityglobal.com/apply and attach a CV and Cover Letter at the bottom of your application.

This recruitment is open-ended and will be closed once we have found suitable candidates. **We encourage early applications.** We will review candidates on a rolling basis and only shortlisted applicants will be contacted.

Integrity is an equal opportunities employer. And positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity. We will respect your confidentiality and abide by UK data protection laws.