



CONSULTANCY ADVERTISEMENT

INDEPENDENT MONITORING PROGRAMME, TEAM LEAD

Full-time consultancy position based in Sudan or remotely.

April 2022



Introducing Integrity

Integrity is an ethical consultancy and service provider working in challenging and complex environments around the globe.

Headquartered in London and Washington DC, Integrity also has offices in Jordan, Kenya, and Pakistan. With this global footprint as our base, we help our clients succeed in fragile and challenging environments while building trust and understanding as the basis for transformative change. Our multi-national team of over 60 deliver multi-year projects, programmes and consulting assignments to a wide range of government clients, international organisations, foundations and private sector clients.

Integrity works across all phases of the programme and project cycle, delivering eleven complementary services: monitoring, evaluation and learning / data and knowledge management / research, evidence and analysis / advisory / project management / communications / risk management / technical assistance / capability and capacity development / stakeholder engagement / grant and fund management.

Our services are underpinned by the principles on which we were founded, a commitment to providing reliable information and evidence, and expert and high-quality delivery.

Vision: Integrity sets the international standard for ethically delivered, expert services in complex and challenging contexts. Our work helps create stability, accountability and prosperity.

Mission: Based on evidence and learning, we help clients and communities to build trust and understanding as the basis for transformative change. We do not advocate: we listen, comprehend and recommend.

Commitment: Integrity upholds the highest ethical standards in our service delivery, our employment of staff and our interaction with people. Through adherence to our core values, we ensure not only that our clients receive the best possible service but that we benefit the individuals and communities amongst whom we work.

Further information about Integrity can be found at www.integrityglobal.com.

Scope of Work

The Sudan Independent Monitoring Programme is a new, flagship programme supporting FCDO Sudan's policy and programme portfolio to improve effectiveness through providing timely and objective information on delivery and contextual developments.

Objectives:

1. Assurance & Capacity Building: Improving confidence in results and the quality of delivery, including supporting partners to improve practice/s through bespoke technical assistance.
2. Learning & Innovation: Enabling greater portfolio experimentation by providing closer to real-time insight into progress on the ground, supporting faster course-correction and lesson learning.

3. Strategy & Analysis: Providing needs-based analysis to inform portfolio and programme decision-making, and to monitor strategic priorities.

Potential Services

- Activity verification (in real-time and/or retrospective)
- Expenditure verification, with potential to include modest-scale financial audits
- Results verification
- Policy compliance assessments to assess how e.g., safeguarding, risk management, or other policies are being implemented in practice
- Beneficiary feedback on programme services or topics of interest e.g., inclusion
- Monitoring & Evaluation capacity assessments and technical assistance to implementing partners, e.g., to improve quality and accuracy of data collection
- Contextual and/or thematic monitoring reports, on a recurring or needs basis

Consultants Profiles

The Team Lead will be the primary contact point for the FCDO and will ensure that the deliverables of their team meet the needs of the FCDO

The Team Lead will:

- Provide overall strategic and technical leadership of the Project across all workstreams, including development of effective delivery model and work plan.
- Ensure technical quality across Project activities and workstreams.
- Provide effective leadership of the Team, including directly managing the Workstream Leads.
- Liaise with the programme management unit to ensure the activities are delivered at the intended quality
- Establish and lead a strong working relationship with the FCDO SRO and other relevant HMG counterparts.

Your Experience and Expertise

The ideal Team Lead should have extensive experience in the area of Third Party Monitoring (TPM) and/or monitoring and evaluation (M&E) for international donors, combined with a strong ability to manage client and local partner engagement. This includes extensive experience managing locally based consortia and research teams, supervising data verification, and managing risk in complex and fragile environments.

The Team Lead should also have;

- Experience working as Team Leader on large assignments and experience leading large assessment or evaluation teams
- At least 10 years' experience working in international development
- Familiarity with the Sudanese context, previous experience working in Sudan is ideal

- Knowledge of a broad range of qualitative and quantitative monitoring approaches
- Knowledge of data verification and quality assurance mechanisms
- In-depth understanding of FCDO's systems and mechanisms, having worked with the client on numerous projects.
- Significant experience working on FCDO-funded projects and programmes.
- Strong understanding and ability to carry out MEL and research, specifically political economy analysis research, evaluations, third party monitoring, and conflict sensitivity monitoring.
- Strong thematic experience in one or more of the following thematic areas: governance, security & justice, economic growth, and humanitarian assistance.
- Excellent ability to communicate, work in a team, and collaborate with individuals with diverse technical backgrounds and with external stakeholders.
- Exceptional written communication skills, with ability to independently take on writing of large reports using clear and compelling narrative.
- The ability to work in a fast-paced environment to tight deadlines.
- Excellent ability to communicate, work in a team, and collaborate with individuals with diverse technical backgrounds and with external stakeholders.

The proposal is expected to drop in July with the programme potentially beginning in September.

How to Apply

If you are interested in applying for this position, please complete the application form at www.integrityglobal.com/apply and attach a CV and Cover Letter at the bottom of your application.

The closing date for applications is **May 13th 2022**. However, we will review candidates on a rolling basis and the vacancy may be filled before this deadline therefore **we encourage early applications**. Please be advised that only shortlisted applicants will be contacted.

We are also looking for other profiles for the programme, so please email jacob.godber@integrityglobal.com if you are interested and think you have relevant experience.

Integrity is an equal opportunities employer. And positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity. We will respect your confidentiality and abide by UK data protection laws.