



**CONSULTANCY ADVERTISEMENT**

# **SAHEL INDEPENDENT MONITORING AND ASSURANCE PROGRAMME**

Part-time, long term consultancy positions based remotely.

**February 2022**



## Introducing Integrity

*Integrity is an ethical consultancy and service provider working in challenging and complex environments around the globe.*

We help our clients succeed in fragile and challenging environments while building trust and understanding as the basis for transformative change. We work across all phases of the programme and project cycle, delivering eleven complementary services: monitoring, evaluation and learning / data and knowledge management / research, evidence and analysis / advisory / project management / communications / risk management / technical assistance / capability and capacity development / stakeholder engagement / grant and fund management. Our services are underpinned by the principles on which we were founded, a commitment to providing reliable information and evidence, and expert and high-quality delivery.

Headquartered in London and Washington DC, Integrity also has offices in Jordan, Kenya, and Pakistan. Our multi-national team of over 60 deliver multi-year projects, programmes and consulting assignments to a wide range of government clients, international organisations, foundations and private sector clients.

**Vision:** Integrity sets the international standard for ethically delivered, expert services in complex and challenging contexts. Our work helps create stability, accountability and prosperity.

**Mission:** Based on evidence and learning, we help clients and communities to build trust and understanding as the basis for transformative change. We do not advocate: we listen, comprehend and recommend.

**Commitment:** Integrity upholds the highest ethical standards in our service delivery, our employment of staff and our interaction with people. Through adherence to our core values, we ensure not only that our clients receive the best possible service but that we benefit the individuals and communities amongst whom we work.

Further information about Integrity can be found at [www.integrityglobal.com](http://www.integrityglobal.com).

## Scope of Work

FCDO is developing the Sahel Independent Monitoring and Assurance Programme (SIMAP) which is planned to cover a period of roughly four and a half years. The programme will complement FCDO and implementing partner monitoring systems by contracting an independent monitoring provider who will carry out a range of monitoring activities with the complementary objectives of:

- 1) providing assurance that programmes are implemented effectively, risks are managed, UK funds are used as intended and robust safeguarding mechanisms are in place; and
- 2) producing evidence and lessons which will be used to adapt and improve programmes.

The intention is that this will increase the performance of the portfolio and reduce risk exposure for the FCDO. By including a people centered approach, it is also the intention that SIMAP will strengthen accountability to beneficiaries and provide a tangible demonstration of the FCDO's ambition to be a force for good.

It is envisaged that SIMAP will undertake a range of activities to deliver on the programme's two objectives, as set out below. The independent monitoring provider will be expected to use digital solutions and demonstrate a strong focus on innovation to maximise reach and increase value for money. Monitoring products will prioritise utility in their design, to ensure findings are used by both FCDO staff and partners to adapt and improve programmes.

- Field monitoring visits
- Beneficiary feedback
- Deeper dive thematic analyse
- Assessment of partner M&E systems
- Assessment of safeguarding policies and procedures
- Expenditure monitoring

## Consultants Profiles

*We are looking for a strong team of independent experts to fill in a variety of roles with management, technical and thematic skills.*

## Your Experience and Expertise

Independent Consultants will have:

- 5-10+ years' experience working on MEL or research within international development and/or the consultancy sector.
- Significant experience working on FCDO-funded projects and programmes.
- Strong understanding and ability to carry out MEL and research.
- Strong thematic experience in the areas of humanitarian, social protection, climate change, conflict and stabilisation, justice and security.
- Exceptional written communication skills, with ability to independently take on writing of large reports using clear and compelling narrative.
- Excellent ability to communicate, work in a team, and collaborate with individuals with diverse technical backgrounds and with external stakeholders.
- The ability to work in a fast-paced environment to tight deadlines.

It is **desirable** that you will also:

- Have extensive experience working in the Sahel region.

## Languages:

- Written and oral fluency in English, with the ability to write clear and compelling narrative.
- French language skills desirable.

## How to Apply

If you are interested in applying for this position, please complete the application form at [www.integrityglobal.com/apply](http://www.integrityglobal.com/apply) and attach a CV and Cover Letter at the bottom of your application.

The closing date for applications is **6<sup>th</sup> March 2022**. However, we will review candidates on a rolling basis and the vacancy may be filled before this deadline. **We encourage early applications.** Please be advised that only shortlisted applicants will be contacted.

*Integrity is an equal opportunities employer. And positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity. We will respect your confidentiality and abide by UK data protection laws.*