



CONSULTANCY ADVERTISEMENT:

Deputy Chief of Party

**USAID/ Sahel Regional- Monitoring, Reporting,
and Capacity Strengthening Contract (MRCS)**

Full-time consultancy position based in Niamey, Niger.

January 2022

Introducing Integrity

Integrity is an ethical consultancy and service provider working in challenging and complex environments around the globe.

We help our clients succeed in fragile and challenging environments while building trust and understanding as the basis for transformative change.

We work across all phases of the program and project cycle, delivering ten complementary services: research, evidence and analysis / monitoring, evaluation and learning / data and knowledge management / program and project management / grant and fund management / risk management / technical assistance / capability and capacity development / stakeholder engagement / communications. Our services are underpinned by the principles on which we were founded, a commitment to providing reliable information and evidence, and expert and high-quality delivery.

Headquartered in London and Washington DC, Integrity also has offices in Jordan, Kenya, and Pakistan. Our multi-national team of over 50 specialists deliver a diverse and global portfolio of projects for a range of government clients and international institutions including DFID, USAID, the FCO, US State Department and the World Bank.

We are guided by an organizational vision, mission and commitment.

Vision: Integrity sets the international standard for ethically delivered, expert services in conflict, post-conflict, and fragile contexts. We transform conflict and build stability, accountability, and prosperity.

Mission: We help clients and communities to build trust and understanding as the basis for transformative change. We do not advocate: we listen, comprehend, and recommend.

Commitment: We uphold the highest ethical standards in our service delivery, our employment of staff and our interaction with people. This ensures not only that our clients receive the best possible service but that we benefit the individuals and communities among whom we work.

Further information about Integrity can be found at www.integrityglobal.com.

Scope of Work

Integrity is looking for a dynamic and ambitious Deputy Chief of Party (DCOP) for the **USAID/ Sahel Regional- Monitoring, Reporting, and Capacity Strengthening Contract (MRCS)**. The purpose of MRCS will be to provide support to the USAID Sahel Regional Office (SRO). The support will include:

- Complement and augment USAID Senegal's SRO performance management of activities within its portfolio;
- Carry out TPM in predominantly insecure areas e.g., provide outputs and outcomes verification, conduct evaluations, studies, and assessments, as well as IP MEL capacity strengthening, etc.;
- Strengthen capacity to efficiently identify field MEL tasks and access a range of technical MEL practices and tools beyond what already exists in the Mission;

The cross-cutting DCOP position will be responsible for leading and managing the technical work related to monitoring, evaluation, and learning under the resulting task order. He/She will assist COP in performance management systems, financial management, and timely completion and submission of all activity deliverables. The DCoP will support the recruitment and outreach to identify a wide pool of technically sound Senegalese and international evaluators and MEL specialists. She/he will ensure that the short-term technical experts and team members recruited under this contract are of a high caliber and possess commensurate technical expertise

S/he will report directly to the Chief of Party.

This position will be full time, based in Niamey, Niger for the first two years of the project. The position will be based in Ouagadougou, Burkina Faso for the last three years of the project. The total expected period of performance is an estimated five years to cover the duration of the program. Please be advised that the position is dependent on contract award.

Project Background – USAID MRCS

USAID is reorienting its policies and practices with the goal of becoming an evidence-based, learning organization that supports countries in their journey to self-reliance. USAID explores M&E approaches that respond to local host-country priorities and strengthen local actors. USAID has revamped its Development Policy and put a greater focus on sustainability, ownership and knowledge transfer, where learning from M&E is key. The new USAID operational guidance for the Program Cycle (ADS 201) applies the principles of: (1) Analytic rigor to support evidence-based decision making; (2) Managing adaptively through continuous learning; (3) Promoting sustainability through local ownership; and (4) Utilizing a range of approaches to achieve results.

USAID/Senegal, Sahel Regional Office (SRO) oversees and supports USAID efforts in Burkina Faso, Mauritania, Chad, and also provides support to the USAID/Niger Mission. The SRO comprises the Bureau of Humanitarian Assistance (BHA) West Africa Regional Office, the Sahel Technical Office, the Sahel Program Office (both supporting development activities mainly in Niger, Burkina Faso, Mauritania, The Gambia, and Chad) and draws support from the Business Administration Teams managed by USAID/Senegal.

The USAID SRO is dedicated to advancing the Governments along the journey to self-reliance and the broader Agency organizational learning and development policy efforts through enhanced Collaborating, Learning, and Adapting (CLA). The ability to continuously assess performance and adapt to change are critical to yielding the desired outcomes. Achievement of the mission's strategic development goals and objectives will require rigorous implementation of MEL and adaptation tools, methods and processes at each step in the program cycle through this contract.

Your Experience and Expertise

We are looking for a wide range of experience in supporting collaborative processes that create better spaces for people to reflect on and learn from each other's experience and know-how in the context of MEL. In particular, the DCOP will have:

- A minimum of 10 years of progressive experience in similar positions is required.
- Master's degree in a relevant field such as international development, project management, statistics, or economics.

- Thorough technical knowledge of monitoring, evaluation methods, and performance management, including, but not limited to, data collection and analysis, evaluation planning, evaluation design and management, dissemination of evaluation results, and learning.
- Managerial and operational experience, and preferably experience in supporting complex activities involving coordination with multiple program partner institutions.
- Strong interpersonal and oral communications and presentation skills.
- Experience working with a diverse group of stakeholders, including donor/development organizations, government officials, civil society leaders, community leaders, and project beneficiaries.
- Working experience in West Africa or similar developing country context.

Languages:

- Professional proficiency in spoken and written English and French.

How to Apply

If you are interested in applying for this position, please complete the application form at <http://www.integrityglobal.com/apply/> and attach a resume and cover letter at the bottom of your application.

The closing date for applications is **February 8, 2022**. However, we will review candidates on a rolling basis and the vacancy may be filled before this deadline. **We encourage early applications.** Please be advised that only shortlisted applicants will be contacted.

Please note that this position is contingent on the awarding of funding.

Integrity is an equal opportunities employer. And positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity. We will respect your confidentiality and abide by data protection laws.