



**CONSULTANCY ADVERTISEMENT**

# **INDEPENDENT CONSULTANTS**

Part-time, long term consultancy positions based in Pakistan.

December 2021



## Introducing Integrity

*Integrity is an ethical consultancy and service provider working in challenging and complex environments around the globe.*

We help our clients succeed in fragile and challenging environments while building trust and understanding as the basis for transformative change. We work across all phases of the programme and project cycle, delivering eleven complementary services: monitoring, evaluation and learning / data and knowledge management / research, evidence and analysis / advisory / project management / communications / risk management / technical assistance / capability and capacity development / stakeholder engagement / grant and fund management. Our services are underpinned by the principles on which we were founded, a commitment to providing reliable information and evidence, and expert and high-quality delivery.

Headquartered in London and Washington DC, Integrity also has offices in Jordan, Kenya, and Pakistan. Our multi-national team of over 60 deliver multi-year projects, programmes and consulting assignments to a wide range of government clients, international organisations, foundations and private sector clients.

**Vision:** Integrity sets the international standard for ethically delivered, expert services in complex and challenging contexts. Our work helps create stability, accountability and prosperity.

**Mission:** Based on evidence and learning, we help clients and communities to build trust and understanding as the basis for transformative change. We do not advocate: we listen, comprehend and recommend.

**Commitment:** Integrity upholds the highest ethical standards in our service delivery, our employment of staff and our interaction with people. Through adherence to our core values, we ensure not only that our clients receive the best possible service but that we benefit the individuals and communities amongst whom we work.

Further information about Integrity can be found at [www.integrityglobal.com](http://www.integrityglobal.com).

## Scope of Work

The FCDO is seeking a Monitoring, Evaluation and Learning (MEL) supplier to lead and coordinate live political economy analysis, data reporting, results validation, learning and quality assure research activities on a large programme on climate resilience in Pakistan. The objectives of the overall programme are to enhance the Government of Pakistan (GoP) and communities' capacity to build resilience and adapt to climate change related disasters, including adaptive and shock responsive social protection systems.

The MEL supplier should develop evidence and learning on the processes and interventions leading to climate resilience in Pakistan to inform future programming and policies. The component will support:

- Ongoing programme monitoring, across components.
- Live political economy analysis to inform technical assistance, to resolve problems and bottle necks as the programme progresses.
- Live conflict-sensitivity monitoring to identify risks linked to interventions, particularly around community access to natural resources, Do No Harm, and maximise activities' resilience-building potential.
- Data generation focussing on changes in knowledge and attitude, capacities and skills, quality of partnerships and changes in decision making to understand the processes responsible for developing climate resilience in Pakistan.

## Consultants Profiles

*We are looking for a strong team of independent experts to fill in a variety of roles with management, technical and thematic skills.*

## Your Experience and Expertise

Independent Consultants will have:

- 5-10+ years' experience working on MEL or research within international development and/or the consultancy sector.
- Significant experience working on FCDO-funded projects and programmes.
- Strong understanding and ability to carry out MEL and research, specifically political economy analysis research, evaluations, third party monitoring, and conflict sensitivity monitoring.
- Strong thematic experience in the areas of climate resilience, disaster risk reduction, social protection, institutional capacity building and climate adaptation.
- Exceptional written communication skills, with ability to independently take on writing of large reports using clear and compelling narrative.
- Excellent ability to communicate, work in a team, and collaborate with individuals with diverse technical backgrounds and with external stakeholders.
- The ability to work in a fast-paced environment to tight deadlines.

It is **desirable** that you will also:

- Have extensive experience working in Pakistan.
- Speak Pashto and/or Urdu fluently.

## How to Apply

If you are interested in applying for this position, please complete the application form at [www.integrityglobal.com/apply](http://www.integrityglobal.com/apply) and attach a CV and Cover Letter at the bottom of your application.

The closing date for applications is **20<sup>th</sup> January 2022**. However, we will review candidates on a rolling basis and the vacancy may be filled before this deadline. **We encourage early applications.** Please be advised that only shortlisted applicants will be contacted.

*Integrity is an equal opportunities employer. And positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity. We will respect your confidentiality and abide by UK data protection laws.*