



CONSULTANCY ADVERTISEMENT

# DEPUTY CHIEF OF PARTY (DCOP) - USAID DATA, EVALUATION, LEARNING AND TECHNICAL ASSISTANCE (DELTA) ACTIVITY

Full-time consultancy position, based in Monrovia, Liberia with regional travel.

Position is contingent on the awarding of funding.

February 2021



HRO-259

## Introducing Integrity

*Integrity is an ethical consultancy and service provider working in challenging and complex environments around the globe.*

We help our clients succeed in fragile and challenging environments while building trust and understanding as the basis for transformative change.

We work across all phases of the program and project cycle, delivering ten complementary services: research, evidence and analysis / monitoring, evaluation and learning / data and knowledge management / advisory / program and project management / grant and fund management / risk management / technical assistance / capability and capacity development / stakeholder engagement / communications. Our services are underpinned by the principles on which we were founded, a commitment to providing reliable information and evidence, and expert and high-quality delivery.

Headquartered in London and Washington DC, Integrity also has offices in Jordan, Kenya, and Pakistan. Our multi-national team of over 50 specialists deliver a diverse and global portfolio of projects for a range of government clients and international institutions including USAID, DFID, FCDO, the US State Department and the World Bank.

We are guided by an organizational vision, mission, and commitment.

**Vision:** Integrity sets the international standard for ethically delivered, expert services in conflict, post-conflict, and fragile contexts. We transform conflict and build stability, accountability, and prosperity.

**Mission:** We help clients and communities to build trust and understanding as the basis for transformative change. We do not advocate: we listen, comprehend, and recommend.

**Commitment:** We uphold the highest ethical standards in our service delivery, our employment of staff and our interaction with people. This ensures not only that our clients receive the best possible service but that we benefit the individuals and communities amongst whom we work. See our values [here](#).

Further information about Integrity can be found at [www.integrityglobal.com](http://www.integrityglobal.com).

## Scope of work

Integrity is looking for a dynamic and ambitious Deputy Chief of Party (DCOP) for the anticipated five-year United States Agency for International Development (USAID) **Data, Evaluation, Learning, and Technical Assistance** (DELTA) activity. The new DELTA design will support the mission teams to allow agility and adaptability in the dynamic development context in Liberia; produce data-driven analyses to inform activity design and implementation; maintain a performance management system; and support data calls and reporting requirements that demand rapid assimilation and synthesis of various data points.

The cross-cutting DCOP position will support the Chief of Party in the overall management of the Delta activity, providing technical expertise and leadership and overseeing the program's technical operations. S/he will ensure that quality standards and schedules are met, ensuring compliance with USAID guidance and reporting directly to the Chief of Party.

This is a Monrovia-based, full-time position. The expected period of performance is an estimated five years to cover the duration of the program (2021–2026). Please be advised that the position is dependent on contract award.

## Project background – USAID/Liberia Delta activity

Liberia continues to consolidate its democratic gains and rebuild its war-torn economy. Since the end of the Liberian Civil War in 2003, the country has held three national elections generally perceived as free and fair. It has also taken on the difficult task of rebuilding its economy, and strengthening its educational and health care delivery systems. The 2014-2015 Ebola Virus Disease outbreak drained the Government of vitally needed resources, slowed economic growth, and delayed key development projects. The worldwide response led by the United States helped bring the worst of the outbreak under control. USAID's work helps build confidence in public governance, brings reforms to key institutions and fosters measurable improvements in the lives of average Liberians.

USAID's development partnership with Liberia dates back to the very founding of the Agency in 1961. As the largest bilateral donor in Liberia, the United States plays an influential and vital role in many aspects of Liberia's development.

USAID/Liberia strives to ensure that the Agency's development strategy for Liberia complements and supports the Government of Liberia's own development vision as articulated in its Agenda for Transformation and other national development strategy documents. In particular, USAID partners with the Government and people of Liberia to address the underlying structural and institutional problems that gave rise to fourteen years of civil strife and war, while at the same time tackling the country's more immediate development needs and challenges.

USAID's development strategy in Liberia seeks to attain four objectives:

- More effective, accountable and inclusive governance;
- Sustained market-driven economic growth to reduce poverty;
- Better educated Liberians; and
- Improved health status of Liberians.

## Your experience and expertise

We are looking for a wide range of experience in supporting collaborative processes that create better spaces for people to reflect on and learn from each other's experience and know-how in the context of monitoring, evaluation, and learning (MEL). In particular, the DCOP will have:

- At least 8 years of overseas experience in international development with demonstrated capacity to manage and evaluate complex multi-million-dollar development programs, including the design of the evaluation methodology, performance management plans, participatory data collection methods and protocols, and data verification techniques.
- Preferred experience as a DCOP or senior field management experience such as Project Director, Regional Director or Country Director roles, demonstrating professional interaction with senior U.S. and foreign government officials and ability to provide consulting services in helping clients analyze problems, devise and adopt solutions

- A graduate degree in the field of management, international development or a related technical field, or sufficient comparable experience in building local staff and partner capacity as well as strategic planning.
- Technical expertise in monitoring and evaluation related to education, democracy, governance, health, or other relevant areas and experience working in Liberia.
- Understanding of Collaborating, Learning and Adapting (CLA), USAID's J2SR, Program Cycle, and Evaluation Policy.
- Prior experience in a high threat environment with strong multi-cultural, inter-personal and supervision skills.

### Languages

- Written and oral fluency in English, with the ability to write clear and compelling narrative.

## How to apply

If you are interested in applying for this position, please complete the application form at [www.integrityglobal.com/apply/](http://www.integrityglobal.com/apply/) and attach a resume and cover letter.

The closing date for applications is **1 March 2021**. However, we will review candidates on a rolling basis and the vacancy may be filled before this deadline. **We encourage early applications.** Please be advised that only shortlisted applicants will be contacted. Please note that this position is contingent on the awarding of funding.

*Integrity is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity. We will respect your confidentiality and abide by data protection laws.*



**LISTEN  
COMPREHEND  
RECOMMEND**