



Advertisement:

# Corporate Consultant Pakistan – Research and Analysis

6 Months Full-time. Based in Islamabad, Pakistan

December 2016



**Corporate Consultant, Pakistan – Research and Analysis ToR 2016**  
**6-Months Full-time with possibility of extension**  
**Based in Islamabad, Pakistan with estimated 10% travel in region**

**Who we are:**

Integrity sets the international standard for ethically delivered, expert services in challenging, complex and fragile environments. We work to assist our clients in the international community and the global private sector to transform conflict and build stability, accountability and prosperity. We aim to help our clients succeed in fragile and challenging environments while building trust and giving a voice to local people.

We deliver five key services: programme management and implementation, programme design, monitoring and evaluation / stakeholder engagement / capacity development / research and analysis.

Our services are underpinned by the principles on which the company was founded: an expert understanding of local context, ethical procurement and contracting, and a commitment to high quality work. Through our project delivery we fulfil our mission to build local skills and capacity by investing in sustained and equitable relationships with local partners.

Integrity employs a multinational team of project managers and implementers, thematic and regional experts, researchers, evaluators and analysts with years of experience delivering complex programmes in fragile geographies across Africa, Asia and the Middle East.

Further information about Integrity can be found at [www.integrityglobal.com](http://www.integrityglobal.com).

**Scope of Work**

The Corporate Consultant will be part of the Directorate Services. The Corporate Consultant will focus on project delivery, budget management, project development and client management in Pakistan. The Corporate Consultant will be located in Islamabad and report to Integrity's Design, Monitoring and Evaluation Manager in London.

## **Terms of Reference**

### **A. Project management and delivery (70% LoE)**

The Corporate Consultant will support, manage and deliver key projects and outputs across Integrity's Pakistan portfolio. Key project management responsibilities include but are not limited to:

- Provide technical leadership on mixed-methods research projects, including technical inputs into delivery and the quality assurance of deliverables.
- Provide project management including financial and budget management, forecasts and budget planning information, data management, client communications and coordination of delivery efforts.
- Team recruitment and management - Manage core consultant relationships; Identify new consultants with the appropriate technical, management and thematic skills to deliver Integrity's growing portfolio of work; Grow and nurture the service-line specific bench of consultants ahead of upcoming opportunities.

### **B. Project development and client management (30% LoE)**

The Corporate Consultant is expected to support project development and business development in Pakistan and the region, and drive and grow Integrity's client base through existing relationships. He/she will:

- Draft technical and commercial proposals of varying sizes within the service line, and assist in the development of other services line's proposals on an as-needed basis.
- Coordinate with primes and partners on relevant frameworks, including FCAS and GEFA, to formulate technical and commercial approaches to tenders and preposition for key business opportunities released through the pipelines.
- Provide technical assistance and inputs on research, monitoring and evaluation methodologies for technical proposals.
- Explore upcoming opportunities not yet tendered through effective prepositioning with potential primes and other relationships.

### **Experience:**

- At least seven years of professional experience in the design and management of research and evaluation studies;
- At least three years of experience in project management, including financial and budget management;
- Experience of both qualitative and quantitative data collection, including household surveys;
- Experience of developing statistically representative sampling strategies;
- Experience of producing and quality assuring in-house and external reports;
- Experience of working with key donors including DFID and FCO;
- Thematic experience of justice and security programming is desirable;
- Experience of working in Pakistan desirable;
- Experience of working in fragile and conflict affected states essential; and,
- Experience of managing and mentoring national research teams.



**Languages:**

- Written and oral fluency in English is essential
- Written and oral knowledge of Urdu is desirable

**How to apply:**

If you are interested in applying for this position, please complete the application form at [www.integrityglobal.com/apply](http://www.integrityglobal.com/apply) and attach a CV and Cover Letter at the bottom of your application.

Closing date for applications: **Candidates will be reviewed on a rolling basis with the view of filling the position as soon as possible.**

*Please be advised that only shortlisted applicants will be contacted.*

*Integrity is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity. We will respect your confidentiality and abide by UK data protection laws.*



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