



CONSULTANCY ADVERTISEMENT

TECHNICAL DIRECTOR - USAID PROGRAMMING FOR PEACEBUILDING AND PREVENTION (P4P2)

Full-time consultancy position based in Washington, DC.

Position is contingent on the awarding of funding.

May 2021



HRO-275

Introducing Integrity

Integrity is an ethical consultancy and service provider working in challenging and complex environments around the globe.

We help our clients succeed in fragile and challenging environments while building trust and understanding as the basis for transformative change. We work across all phases of the programme and project cycle, delivering eleven complementary services: monitoring, evaluation and learning / data and knowledge management / research, evidence and analysis / advisory / project management / communications / risk management / technical assistance / capability and capacity development / stakeholder engagement / grant and fund management. Our services are underpinned by the principles on which we were founded, a commitment to providing reliable information and evidence, and expert and high-quality delivery.

Headquartered in London and Washington DC, Integrity also has offices in Jordan, Kenya, and Pakistan. Our multi-national team of over 60 deliver multi-year projects, programmes and consulting assignments to a wide range of government clients, international organisations, foundations and private sector clients.

Vision: Integrity sets the international standard for ethically delivered, expert services in complex and challenging contexts. Our work helps create stability, accountability and prosperity.

Mission: Based on evidence and learning, we help clients and communities to build trust and understanding as the basis for transformative change. We do not advocate: we listen, comprehend and recommend.

Commitment: Integrity upholds the highest ethical standards in our service delivery, our employment of staff and our interaction with people. Through adherence to our core values, we ensure not only that our clients receive the best possible service but that we benefit the individuals and communities amongst whom we work.

Further information about Integrity can be found at www.integrityglobal.com.

Scope of Work

Integrity is looking for a dynamic and ambitious Technical Director (TD) for USAID's **Programming for Peacebuilding and Prevention (P4P2)**. The purpose of P4P2 will be to provide USAID with the means to implement programs that assist with the prevention, outbreak, escalation or recurrence of conflict and violence and enable peacebuilding and stabilization and expand USAID's peacebuilding and stabilization capabilities.

The TD will lead and manage the overall operations of the P4P2 consortium and ensure that quality standards and schedules are met. They will provide vision and overall leadership to program operations and serve as the primary point of contact with USAID on day-to-day activity implementation and management issues. The TD will supervise the work of all personnel assigned to tasks under the program and provide cost and quality assurance of all tasks and assignments undertaken to achieve the objectives of P4P2.

This is a Washington, DC-based, full-time position. The expected period of performance is an estimated five years to cover the duration of the program. Please be advised that the position is dependent on contract award.

Project Background – USAID P4P2

The purpose of this contract is to provide USAID with the means to implement programs that assist with the prevention, outbreak, escalation or recurrence of conflict and violence and enable peacebuilding and stabilization. Within this subject area, it is anticipated the focus will be on providing research, analysis, and monitoring & evaluation and learning (MEL) support to USAID.

This mechanism will be available for USAID programming globally and can be used by any USAID Mission or Bureau, including in individual countries or for regional programming as well as in non-permissive environments, to prevent, mitigate, manage or recover from conflict, violence and/or to integrate conflict sensitive approaches across all USAID development sectors.

The objective of this contract is to improve development outcomes in fragile, conflict or violence-affected countries through innovative, adaptive, and effective country-specific or regional interventions focused on peacebuilding. Activities conducted under this mechanism may be in response to emerging risks and opportunities or may be designed to address persistent conflict and violence challenges.

The project will encompass the following technical areas:

- Conflict Prevention and Peacebuilding
- Citizen Security and Crime and Violence Prevention
- Preventing and Countering Violent Extremism (PVE and CVE)
- Stabilization
- Women, Peace and Security (WPS)
- Youth, Peace and Security (YPS)
- Justice, Rights and Security
- Atrocity Prevention (AP)
- Environment, Natural Resources and Climate Security
- Natural Resource Crime

Your Experience and Expertise

The Technical Director will have:

- At least 10 years of overseas experience in international development with demonstrated capacity to manage complex multi-million-dollar development programs, including consortium management.
- At least 4 years of experience as a Technical Director or senior management experience such as Chief of Party, Project Director, Regional Director or Country Director roles, demonstrating professional interaction with senior government officials and the ability to provide consulting services in helping clients analyze problems, devise and adopt solutions

- A graduate degree in the field of conflict resolution, peacebuilding, international development, or a related technical field, or sufficient comparable experience
- Strong background in project management, research, conflict analysis, and MEL
- Technical expertise in peacebuilding, conflict resolution, and/or crisis response
- Technical expertise in one or more of the contract's priority technical areas (see list above)
- Prior experience in supervising long-term staff and short-term contractors of diverse backgrounds.
- Understanding of Collaborating, Learning and Adapting (CLA), USAID's J2SR, Program Cycle, and Evaluation Policy.

Languages:

- Written and oral fluency in English, with the ability to write clear and compelling narrative.

How to Apply

If you are interested in applying for this position, please complete the application form at <http://www.integrityglobal.com/apply/> and attach a CV and Cover Letter at the bottom of your application.

The closing date for applications is **31 May 2021**. However, we will review candidates on a rolling basis and the vacancy may be filled before this deadline. **We encourage early applications.** Please be advised that only shortlisted applicants will be contacted.

Candidates must have the right to work in the US.

Please note that this position is contingent on the awarding of funding.

Integrity is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity. We will respect your confidentiality and abide by data protection laws.



**LISTEN
COMPREHEND
RECOMMEND**