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# Junior Researcher

Full-time. Based in Beirut, Lebanon, 3 months.

April 2017





## **Junior Researcher, Beirut ToR 2017**

**Full-Time. Based in Beirut, Lebanon, 3 months.**

### **Who we are:**

Integrity sets the international standard for ethically delivered, expert services in challenging, complex and fragile environments. We work to assist our clients in the international community and the global private sector to transform conflict and build stability, accountability and prosperity. We aim to help our clients succeed in fragile and challenging environments while building trust and giving a voice to local people.

We deliver five key services: Programme management and implementation / programme design, monitoring and evaluation / stakeholder engagement / capacity development / research and analysis.

Our services are underpinned by the principles on which the company was founded: an expert understanding of local context, ethical procurement and contracting, and a commitment to high quality work. Through our project delivery we fulfil our mission to build local skills and capacity by investing in sustained and equitable relationships with local partners.

Integrity employs a multinational team of project managers and implementers, thematic and regional experts, researchers, evaluators and analysts with years of experience delivering complex programmes in fragile geographies across Africa, Asia and the Middle East.

Further information about Integrity can be found at [www.integrityglobal.com](http://www.integrityglobal.com).

### **Scope of work:**

To assist in the delivery of Integrity's growing Syria portfolio, Integrity is seeking to recruit a fluent Arabic speaker with strong English-writing skills to support the team in Beirut, Lebanon. The successful candidate will have excellent written and spoken Arabic (dialect & formal), proven proficiency in written English, an interest in Syria and strong analytical skills.

**Terms of Reference:****A. Research and Media Monitoring in Arabic (40%)**

- Conducting media monitoring of open source Arabic news sites, social media pages and reports related to the Syrian conflict
- Summarising media coverage of developments to the conflict, triangulating field findings with online media and mapping reported incidents geographically.

**B. Assisting with report writing and graphics deliverables (30%)**

- Supporting Integrity project teams with report drafting and delivery in English, either through note making and/or drafting specific report sections
- Supporting Integrity project teams with map-making and design.

**C. Administrative tasks and data management (30%)**

- Ensuring that Integrity project teams' data is organised and coded so as to be easily accessible
- Uploading Arabic questionnaires and data collection tools into Electronic Data Collection (EDC) platforms and testing their application.

**Education and Experience:**

The candidate will have:

- A Bachelor's degree in Modern Languages, Oriental Studies, History, Politics, Anthropology, Geography or similar (Minimum of 2:1 or equivalent).

**Competencies:**

The candidate will have:

- Strong English writing skills
- Strong analytical skills
- An interest in the Syrian conflict.

**Languages:**

- Written and oral fluency in Arabic (all candidates will have to pass an Integrity Arabic test consisting of a written comprehension and spoken component)
- Ability to read and summarise Arabic articles, social media posts and oral media
- Formal Arabic essential, Levantine dialect also preferred.



**How to apply:**

If you are interested in applying for this position, please complete the application form at [www.integrityglobal.com/apply](http://www.integrityglobal.com/apply) and attach a CV and Cover Letter at the bottom of your application.

Closing date for applications: **19<sup>th</sup> April; This position needs to be filled ASAP.**

**Applications will be considered on a rolling basis, as we receive them.**

*Please be advised that only shortlisted applicants will be contacted.*

*Integrity is an equal opportunities employer. And positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity. We will respect your confidentiality and abide by UK data protection laws.*



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